HUMAN RESOURCES

Employee Demographics & Key Workforce Challenges

Presenter: Julie Knoblich, Director of Human Resources

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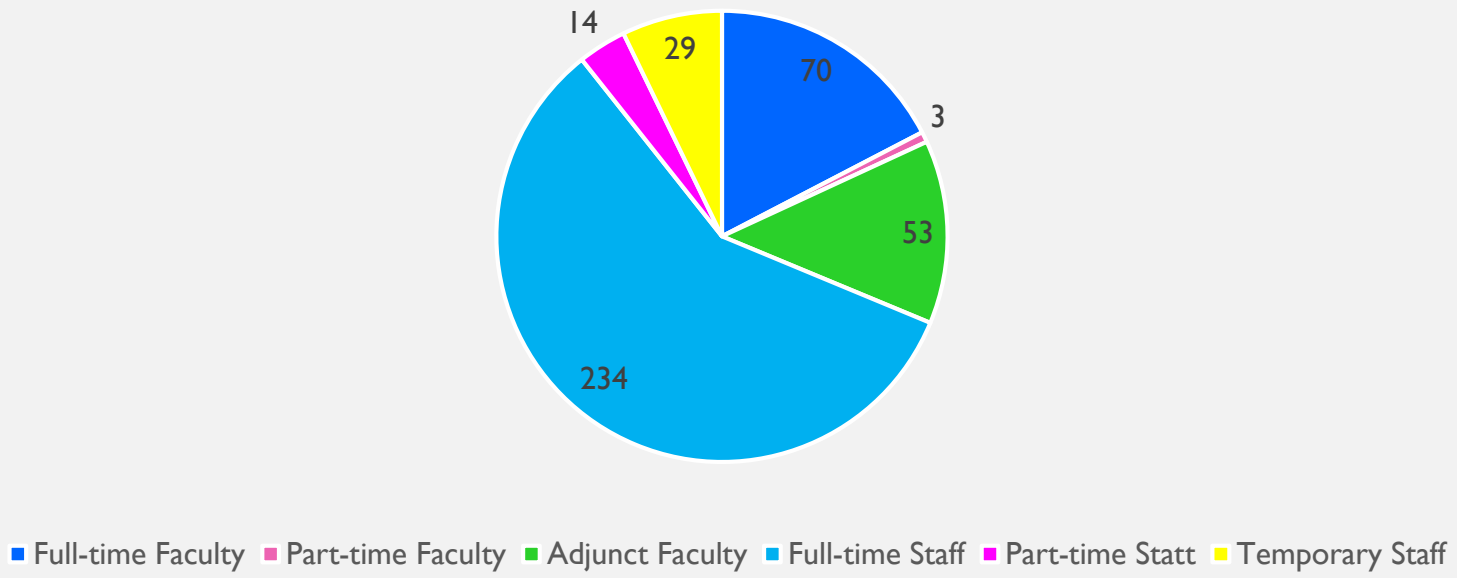
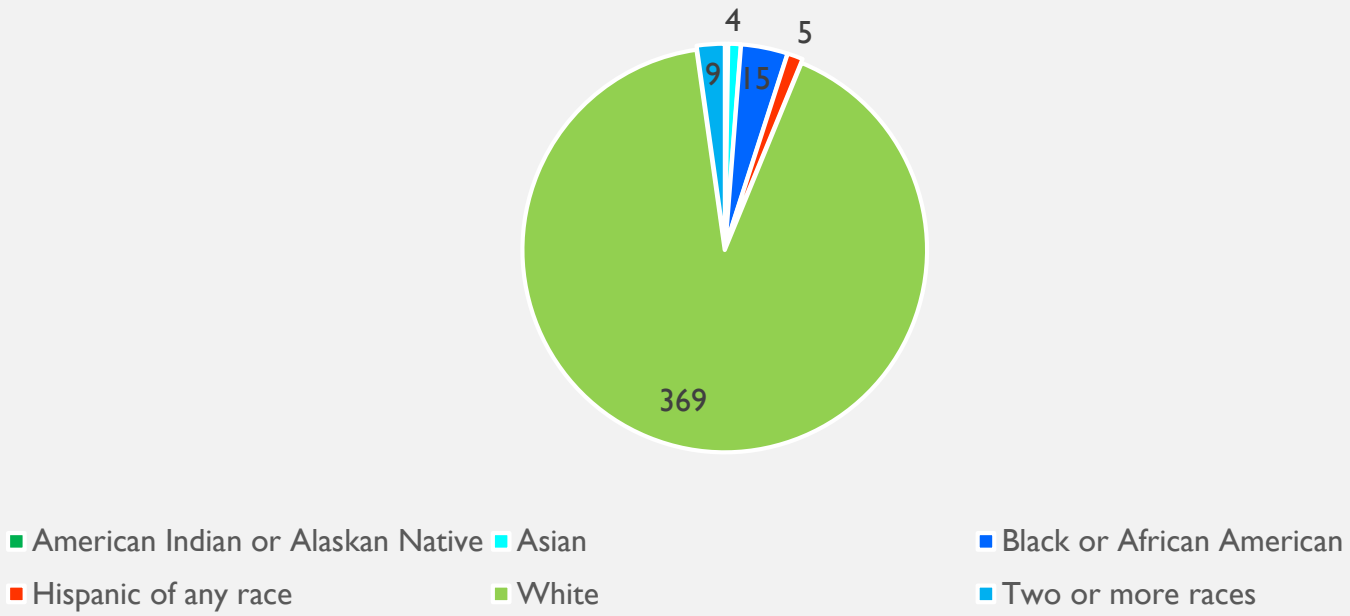
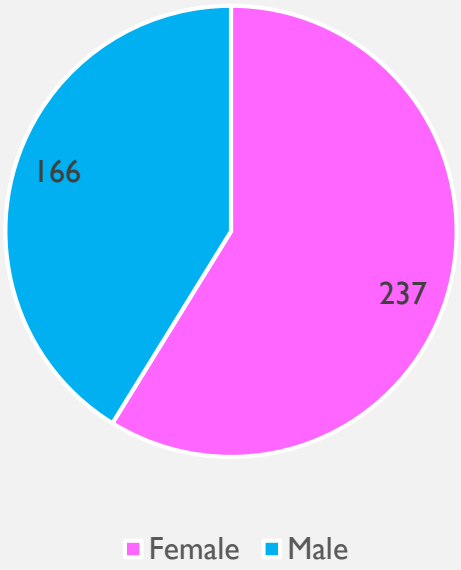
EMPLOYEE DEMOGRAPHICS
EMPLOYEE CLASSIFICATION



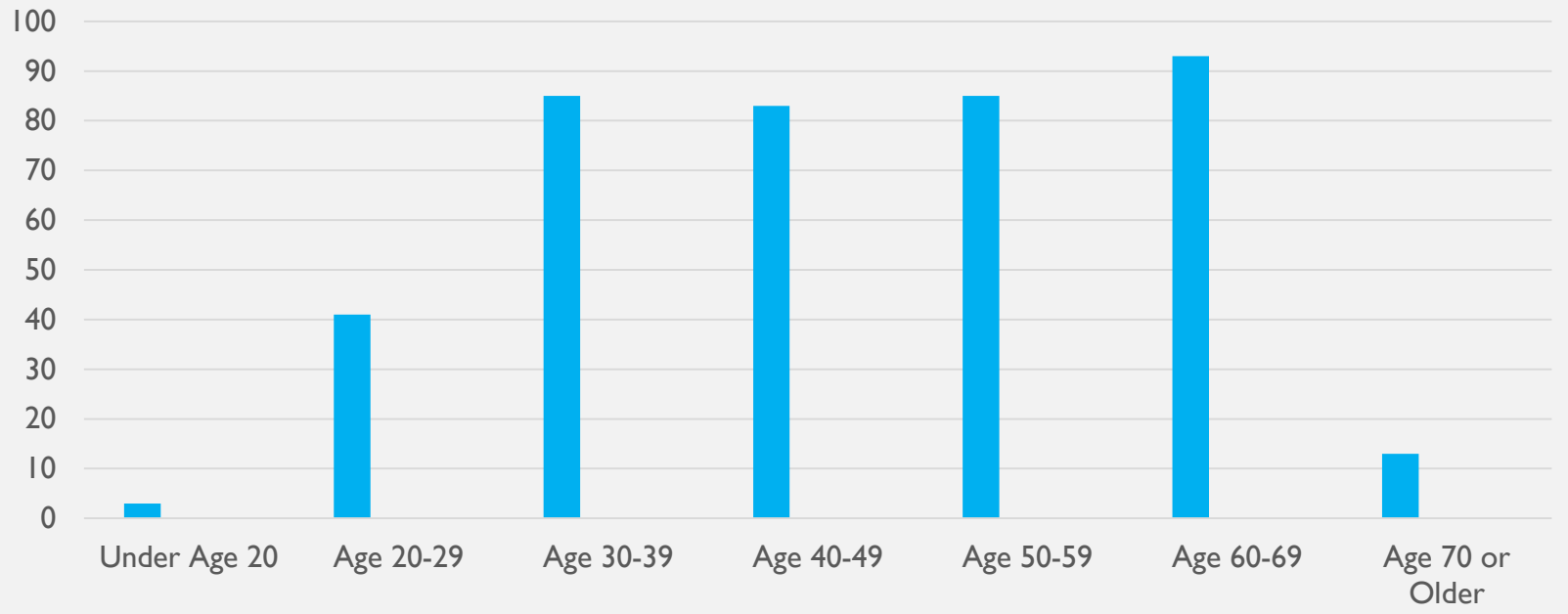
EMPLOYEE DEMOGRAPHICS
ETHNICITY



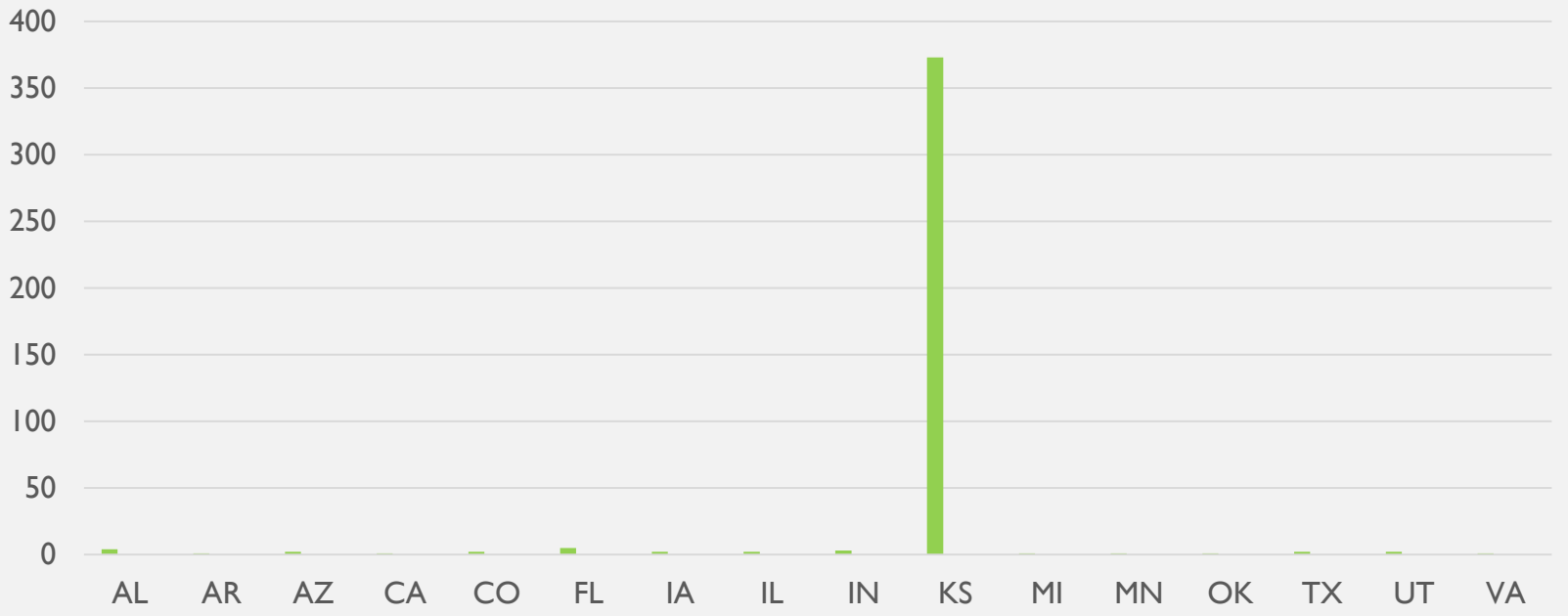
EMPLOYEE DEMOGRAPHICS
GENDER



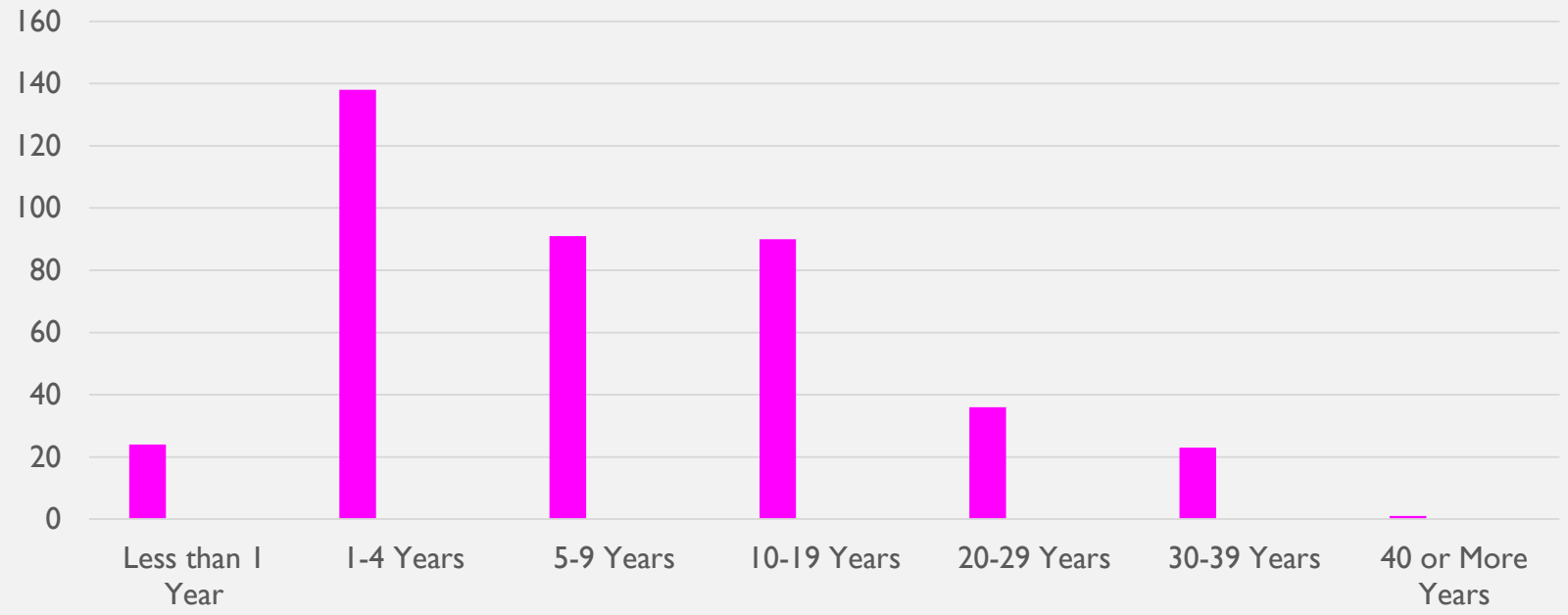
EMPLOYEE DEMOGRAPHICS
AGE



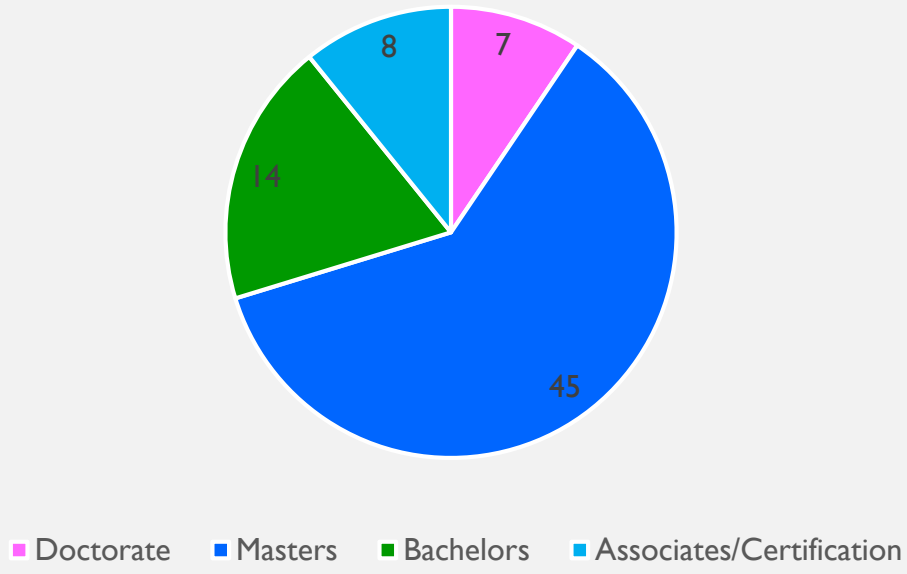
EMPLOYEE DEMOGRAPHICS
STATE OF RESIDENCY



EMPLOYEE DEMOGRAPHICS
LONGEVITY



EMPLOYEE DEMOGRAPHICS
FT FACULTY DEGREES



KEY WORKFORCE CHALLENGES

- ❑ Salaries
- ❑ Location
- ❑ Fewer Quality Candidates
- ❑ Competition
- ❑ Aging Workforce
- ❑ Potential Loss of Knowledge Due to Retirement of Aging Workforce
- ❑ Effects of Technology—Jobs Are More Complex
- ❑ Management of Out-of-State Employment and Payroll