

ENDs Review

What are ENDS?

**from Barton Governance Manual*

- ▶ The ENDS of an organization are the reasons for its existence. It is obvious that careful, wise selection of ENDS is the highest calling of trustee leadership. An educational board must become more sophisticated about the skills needed for personal and social success in the world to come. This means turning board attention away from budgets, personnel issues or programs, and focusing on what good is to be done for whom and at what cost. ENDS language is never about what the organization will be doing; it is always about what will be different for others.

What are ENDS?

**from Barton Governance Manual*

▶ **MEANs Definition**

A synonym for “process.”

The method for how an “END” is achieved.

▶ **ENDs Definition**

The board defines which human needs are to be met, for whom and at what cost. Written with a long-term perspective, these mission-related policies embody the board’s long-range vision. Example: Students will acquire the skills needed to be successful for the program they are in.

What are Board Monitoring Reports?

**from Barton Governance Manual*

- ▶ In order to accomplish its job outputs with a governance style consistent with Board policies, the Board will follow an annual agenda which will include monitoring reports to evaluate progress toward the achievement of the Board's ENDS.

What are Board Monitoring Reports?

**from Barton Governance Manual*

- ▶ 1 Fundamental Skills
- ▶ 2 Work Preparedness
- ▶ 3 Academic Advancement
- ▶ 4 Barton Experience
- ▶ 5 Regional Workforce Needs
- ▶ 6 Barton Services and Regional Locations
- ▶ 7 Strategic Planning
- ▶ 8 Contingency Planning

Annual Review

- ▶ Review the Indicators under each END to ensure they meet current trends and needs of the Board and the College.
- ▶ The Indicators should align with Barton's Mission, HLC accreditation criteria, and KBOR policy and mission.
- ▶ The ENDS are an important part of guiding the Barton strategic plan and will be instrumental in our planning process.

Questions or
Comments?

